



501 (c)(3) non-profit

January 5, 2024

To Whom It May Concern:

I am writing to highly recommend Harry Balsamo of The Recovery Coach U.S., who has volunteered for our organization for over 3 years. As a volunteer, Harry has taken on a few other roles within our organization. One of their most significant contributions has been in maintaining our physical property. Whenever something breaks or needs repair, Harry was always one of the first people to step up and help out. He helped us with everything from fixing leaky faucets to painting the walls, and their attention to detail and willingness to work hard has ensured that our facilities are always in top shape.

In addition to his work on physical property, Harry has also been an excellent mentor to many of our members. He has a natural ability to connect with people and is always willing to lend a listening ear or offer advice. Over the years, Harry has helped countless volunteers feel more comfortable and confident in their roles, and his leadership has been instrumental in creating a positive and supportive atmosphere within our organization.

Finally, Harry has also volunteered his time to help us improve our organization in other ways. As the Vice President, and then President, he been involved in everything from fundraising to event planning, and his creativity and commitment have helped us to achieve some truly impressive results. Whether it's coming up with new ideas for programs or helping to organize a community event, Harry is always willing to go above and beyond to help us achieve our goals.

Overall, I cannot recommend Harry highly enough. His dedication, hard work, and leadership have been truly invaluable to our organization, and we are incredibly grateful for everything they have done for us. Any organization would be lucky to have Harry as a partner, and I am confident that they will continue to make a positive impact wherever he goes.

Sincerely,

*Randy Arneson*

Randy Arneson  
President  
Lambda South Clubhouse